

2025



QUARTERLY CORPORATE REPORT

FOR THE QUARTER ENDED MARCH 31, 2025



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About the Corporate Quarterly Report

The Corporate Quarterly Report is produced four times a year to communicate updates on key corporate activities, update progress made on Council strategic priorities presented in the 2022-2026 Strategic Plan and present the Town's financial position for the quarter. This report contains the following sections:

1. Key Activities
2. Strategic Plan Reporting
3. Capital Plan Implementation Highlights
4. Financial Reporting

Key Activities

The Town experienced a notable increase in development activity in 2024 compared to previous years and is currently on track to maintain similar volumes in 2025.

Town Administration is responsible for receiving and processing development permits, however building and safety codes permits are issued through a contracted service provider – currently IJD Inspections. As part of this arrangement, 70% of the fees collected for building and safety codes permits are retained by the service provider, with the remaining 30% remitted to the Town.

These figures demonstrate continued growth and investment in Crossfield, underscoring the Town's role in facilitating safe, sustainable development through effective permitting and planning services.

Development & Building Permit Activities

Development Permits	2022 (full year)	2023 (full year)	2024 (Q1)	2025 (Q1)
Received	--	116	31	32
Issued	--	115	31	32
New Home Start Permits	--	--	18	22
Fees (100% to Town)	--	--	\$4,535	\$7,165

Building Permits	2022 (Q1)	2023 (Q1)	2024 (Q1)	2025 (Q1)
Issued	27	17	29	42
Est. Construction Value	\$4,459,300	\$2,284,500	\$5,941,436	\$7,834,522
Fees (30% to Town)	\$25,155	\$13,467	\$35,184	\$41,335

Safety Codes Permits	2022 (Q1)	2023 (Q1)	2024 (Q1)	2025 (Q1)
Electrical	46	23	38	66
Gas	21	14	25	34
Plumbing	44	10	23	33
Total Fees (30% to Town)	\$19,029	\$6,304	\$23,188	\$25,753

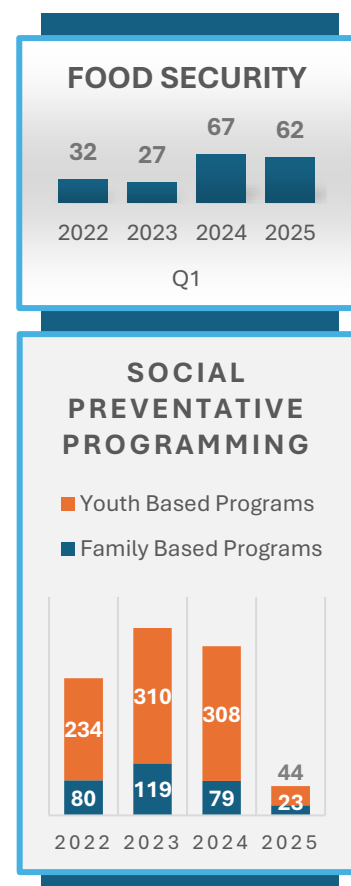
Social Needs

Food security represents the number of Town of Crossfield clients accessing the food bank during Q1 of 2025. Residents are permitted to access a food hamper once every 30 days.

2022 and 2023 volumes were provided by the Airdrie Food Bank, while 2024 and 2025 volumes are from the Crossfield Madden Food Bank.

Crossfield residents also access **social preventative programming for both families and youth** to improve their social well-being. The data represent the total number of families and youth accessing such programs annually. 2025 volumes are year to date.

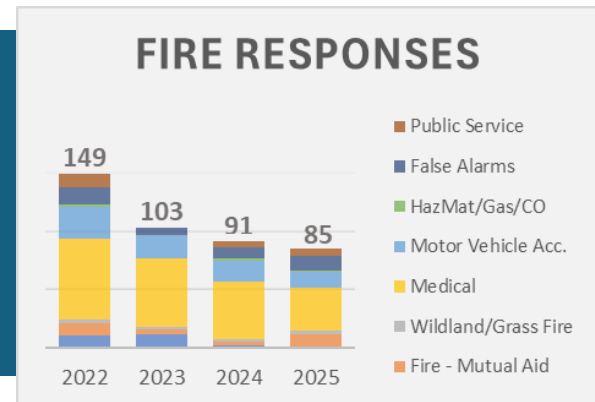
F include Mothers of Preschoolers, Parent and Tot Playgroup, Story Hour, Family Movie Days, etc., while include Boys and Girls Club Programs in Crossfield, Craft Club, Lego Club, Adulting 101 Workshops, After-School Youth programs, Crossfield Summer Adventures Day Camp, etc.



Protective Services

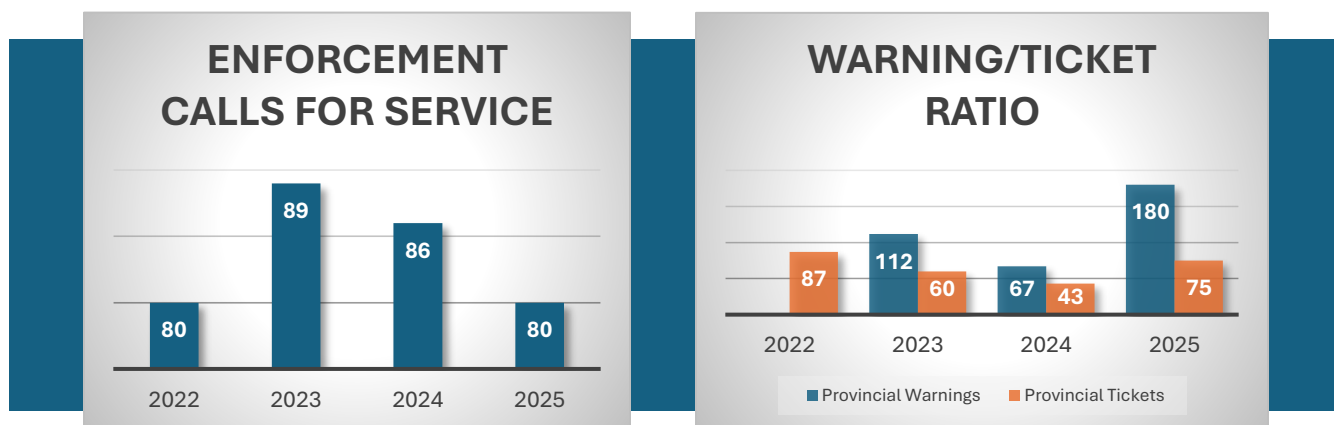
The information below represents details related to the Q1 activities of fire and municipal enforcement.

The **Fire Department** delivers a range of fire protection services aimed at safeguarding life, property, and the environment through effective emergency response. In the first quarter of 2025, fire-related call volumes declined by 7% compared to the same period in 2024. This reduction is primarily attributed to an updated fire level of service, which discontinued responses to Alpha and Bravo call types, thereby contributing to an overall decrease in call volume.



The **Municipal Enforcement** Department provides professional and effective enforcement through education and regulatory compliance. Their focus is on enforcing municipal bylaws, community standards and safety, traffic safety and infrastructure protection, to ensure the Town remains a safe and secure place to live, work and play.

For the first quarter of 2025, Crossfield Municipal Enforcement concluded 80 calls for service which is comparable to prior years' first quarter calls for service.



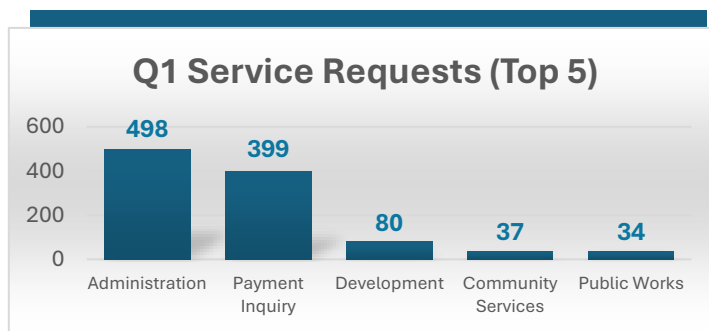
It is important to note that Peace Officers and Bylaw Enforcement Officers do not investigate or respond to criminal code matters. Officers time is spent patrolling, enforcing, and educating, and is responsible for preserving and maintaining the public peace while

enhancing the quality of life for all in the Town of Crossfield. Officers also interact with the community to build positive relationships. This is done through attending community events and schools to meet members of the community.

As we conclude our first quarter for Crossfield Municipal Enforcement, our department is undergoing a transition as we seek a new full time Community Peace Officer and seasonal Bylaw Officer. In addition, the recruitment of a qualified individual to fill the Peace Officer role has shown to be challenging - as the role itself is demanding and extensive in job requirements. The Town is committed in filling the role with a professional and community-based individual who is committed to the safety and wellbeing of all residents and visitors alike within the Town of Crossfield.

Customer Engagement

In Q1 of 2025, the Town received 1,117 calls for service. The top 5 categories included 498 related to Administration (which includes items such as business licences, dog licenses, solid waste inquiries, finance inquiries, utilities set-up and the TIPPS program), 399 requests related to payments and payment inquiries, 80 related to development, 37 related to community services, and 34 related to public works. The remainder pertain to bylaw, parks and general information requests.



This call for service volume is 23% lower than that from Q1 of 2024. The most notable difference being in Administration and Development with a 24% decrease in those related to Administration and a 60% decrease in calls related to Development.

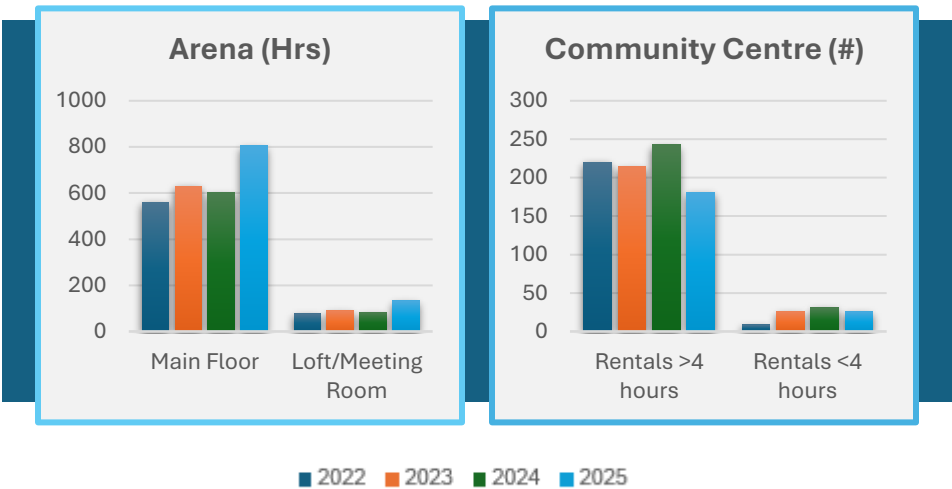
It is important to note that the volumes referenced above represent interactions processed through the front reception at the Town Office and do not account for additional engagements between Town staff and the public on a range of other or similar matters.

Facility/ Amenity Statistics and Trends

The Town of Crossfield has 2 main facilities that are available for public rentals, including the Pete Knight Arena and the Community Centre.

Utilization stats for both those facilities for Q1 over the past 4 years is provided in the charts below. It demonstrates a 33.7% increase in utilization of the Pete Knight Arena (main floor) and a 60.2% increase in utilization of the loft/meeting room space on the upper level, over the same timeframe in 2024.

The Community Centre has seen a decrease in Q1 of 25.5% for rentals greater than 4 hours and a 19.2% decrease in rentals less than 4 hours, in comparison to the same timeframe in 2024.







Social Media and Website Statistics












Strategic Plan Reporting

In January 2022 Council established its Strategic Plan for the 2021 – 2025 term. The plan is a living document and set forth the priorities for five years based on the financial realities at that time. The plan has undergone reviews since its creation to ensure current and projected realities are considered and reflected. This document provides guidance to Administration on the priorities of Council and ultimately informs the proposed strategies, timeframes and budgets to action upon those priorities.

Below outlines initiatives relating to each of the priority areas that form part of Council's Strategic Plan and their current status.

Status		Description
	Not Started	Work has not begun.
	On Track	Progress is being made according to plan.
	Delayed	Some challenges to either schedule, scope, resources, and/or budget are slowing progress.
	Complete	Work has been completed.


Sustainable Community Growth

Sustainable Community Growth 	To position Crossfield as a favourable business environment both provincially and regionally, while promoting environmental stewardship in responsible land use development and considering environmental protection, economic impact, social equality and community benefit.	Adoption of a Filming Policy and secured Season 1 of "My Life with the Walter Boys"	
		Completion of a Social Needs Assessment	
		Secured NRED Grant that focuses on supporting advancement of Economic Development strategies	
		Vacant land inventory and land management strategy	
		Updates to the Municipal Development Plan and Land Use Bylaw	
		Doctor Attraction and Retention Strategy	
		Continue work with Nose Creek Watershed Partnership to ensure the availability and sustainability of water and waste water initiatives.	
		Encourage diversity of housing, including attainable and independent transition housing	
		Commercial / Industrial Development Incentives	


Town Infrastructure

<p>Town Infrastructure</p> 	<p>To ensure the Town of Crossfield has quality infrastructure to support and sustain its growth.</p>	Fence repairs completed around 60 day pond (2022)	✓
		Asset Management Policy adopted by Council (2022)	✓
		Decommissioned water reservoir demolition and removal	✓
		Aeration System commissioned, resulting in shorter retention times in the aeration cell and thereby increasing the treatment capacity in that component of the wastewater treatment process (2023)	✓
		Pivot system installed and functional (2023)	✓
		Wastewater Feasibility Study completed (2024)	✓
		Receiving Stream Analysis to determine Nose Creek's capacity for additional effluent discharges	●
		Wastewater capacity strategy to support future growth	●
		Underground infrastructure upgrades on Laut Avenue that support water and wastewater services	●
		Watermain Project - Range Road 12 Water Loop	●
		Addition of an Asset Management/GIS resource to support enhancement of Asset Management Maturity.	✓
		Water Meters updated	●
		Review of Snow and Ice Control Policy and practices with recommendations for service improvements	●
		Transition to 10 Year Capital Plan to support financial planning for future asset replacement	✓
		Adoption of Financial policies/strategies to support future financial sustainability	●
		<ul style="list-style-type: none"> - Investment Policy - Procurement Policy - Corporate Sponsorship/ Community Partnership Policy 	
		Explore new Administration Building for Town	●


Town Communications and Public Relations

Communications & Public Relations 	To market Crossfield externally and improve service to the residents and business in the Community.	Annual Council Retreat	✓
		Provincial Minister engagements, as appropriate	●
		Monthly newsletters to the Community	●
		Annual Budget Survey (2023 & 2024 complete)	●
		All About Crossfield Open House	●
		Project Public Engagement sessions: MDP Update (2024/2025) Pump Track location (2025) Active Transportation Plan (2025) Community Gardens (2025)	●
		Review and update current communication policies including External Communications Policy, Public Participation Policy and Media Policy	●
		Development of Public Engagement Strategy and revisit of existing Public Engagement Policy	●
		Approval of ICF with Rocky View County	✓
		E-Scribe Implementation	✓
		E-Gov Services Implementation	●
		Addition of Quarterly Operational Report that provides more robust update for Council and public	✓
		Publishing of 2025 Budget Book	✓

Social Development and Emergency Services

Social Development & Emergency Services 	To mitigate crime, ensure appropriate emergency services and work towards reducing disparity between citizens, resulting in less overall issues that impact residents and businesses.	Fire Level of Service update	✓
		Social Needs Assessment	✓
		Active engagement with and promotion of Airdrie Meals on Wheels, including coordination of volunteer drivers	✓
		Food Hamper program transitioned to non-profit society and providing year-round service	✓
		Regional Policing Review with municipal partners	●
		Assessment of future growth pressures on emergency services and resources required to meet future community needs	●
		Continue to put pressure on AHS regarding the placement of an ambulance in the Town.	●
		Re-negotiation of Fire Services Agreement with Rocky View County	✓

Parks, Recreation and Beautification

 <p>Parks, Recreation & Beautification</p>	<p>To ensure that the Town of Crossfield contributes to the environmental health of the community through the provision, preservation and improvement of parks, open spaces and recreational opportunities as well as the beautification of public spaces.</p>	Parks & Recreation Needs Assessment completed, used to inform future funding requests (2022)	✓
		Arena Ice Plant Replacement completed (2023)	✓
		Hall Façade Replacement completed	✓
		Dog Parks: Limit Avenue Dog Park decommissioned (2022) Fencing at off-leash park - Western Drive (2024) Relocation with additional improvements (2025)	●
		Benches and bike racks from 4H Group installed (Banta Park/ Veterans Park). Benches from Railway Street remain in place	✓
		Park signage updated in 6 Town Parks (2 remaining)	●
		Repair and maintenance plan for pathways and incorporation into 10 year capital plan	✓
		Active Transportation Plan	●
		New columbarium installed; relocation of gazebo from Town owned property to the cemetery; installation of flower and shrub bed (2023)	✓
		Christmas lights installed on Railway Street	✓
		Campground construction plan	●
		Banta Park redesign plans	●
		External protective railing installed at the Arena	✓
		Outfield fence relocation at Diamond 1	✓
		Splash Park Repairs (PLC & Pump Replacement)	✓
		Downtown Revitalization Completion	✓

Grant Funding

Administration has actively pursued and secured funding through competitive grant programs to support the priorities identified in Council's Strategic Plan, as well as the broader operational needs of the Town. Since the beginning of Council's 2021–2025 term, a total of **\$1,050,127** in competitive grant funding has been secured to date. This amount is in addition to the annual, formula-based funding municipalities typically receive from the provincial and federal governments, such as the Local Government Fiscal Framework (LGFF), the Canada Community-Building Fund (CCBF), and Family and Community Support Services (FCSS) funding.

Capital Plan Implementation Highlights

Parks and Open Spaces

Park Sign Replacement

- Sign replacement for all town parks is underway. Flower beds have been designed to complement the appearance of the new signage. Signage will be installed in all Town parks by the end of May, with flowerbeds completed thereafter.



Diamond 2 (D2) Outfield Fencing Upgrade

- Removal of 255 linear feet of 4' chain link fencing to be replaced with 12' chain link fencing. Trees have also been planted along this section, between the outfield fence of D2 and McCaskill Drive. Along with beautifying the area, these trees will help stop balls from going beyond the boulevard.

Amery Park Rink Upgrades

- Amery Park Rink Rehabilitation is planned for the summer of 2025. The request for proposal closed on March 27th. Proposals will be reviewed and the contract will be awarded in Q2.

Bike Skills Park/Pump Track

- Public engagement took place in Q1. A report recommending the final location of the bike skills park/pump track will be presented to Council in Q2.

Fleet and Equipment

Stand-On Blower

- Stand-on blower has been purchased to primarily support effective snow clearing operations along Railway Street, as well as assist in the clearing of pathways and other sidewalks throughout Town.



Motor Pool Vehicle

- This vehicle has been added to the Town fleet to enable staff to complete work functions that require the use of a vehicle.

Procurement Activity Q1 2025

Represents procurement awarded between January 1, 2025 – March 31, 2025, over a value of \$25,000.

Description	Awarded Vendor	# of Bids/ Quotes	Local Vendor	Awarded Value
Administration Vehicle	Airdrie Honda **	3	N	\$52,648

- * Awarded on highest evaluated proposal
- ** Awarded on lowest cost meeting specifications
- *** Direct Award – Group Purchasing Program

Financial Reporting

Operations Variance Report



TOWN OF CROSSFIELD Operating Variance Report From January to March 2025

	2025 Budget	2025 Actuals	Variance \$	Variance %	2025 YE Forecast
REVENUE					
Net municipal taxes	5,126,134	1,386,703	(3,739,431)	-73%	5,126,134
Government transfers for operating	444,135	65,829	(378,306)	-85%	447,935
Sales and user fees	3,513,883	848,300	(2,665,583)	-76%	3,513,883
Franchises and concessions	848,038	241,848	(606,190)	-71%	848,038
Investment income	280,000	89,947	(190,053)	-68%	300,000
Penalties and costs on taxes	173,647	52,835	(120,811)	-70%	162,500
Other	171,544	39,370	(132,174)	-77%	173,414
Licences and permits	142,990	51,124	(91,866)	-64%	149,990
	10,700,370	2,775,957	(7,924,414)		10,721,894
EXPENSES					
Salaries, wages & benefits	3,415,566	681,802	(2,733,765)	-80%	3,415,566
Contracted & general services	2,305,228	441,522	(1,863,706)	-81%	2,280,728
Materials, goods, supplies & utilities	2,555,048	408,719	(2,146,329)	-84%	2,555,048
Transfer to local boards and agencies	233,552	96,387	(137,165)	-59%	233,552
Bank charges and short-term interest	11,010	5,308	(5,702)	-52%	15,000
Interest on capital long-term debt	199,457	57,147	(142,310)	-71%	199,457
Provision for allowances	4,500	0	(4,500)	-100%	4,500
	8,724,361	1,690,884	(7,033,477)		8,703,851
EXCESS (SHORTFALL) BEFORE OTHER	1,976,009	1,085,073	(890,936)		2,018,042
OTHER					
Add:					
Transfer from Reserves	38,000	38,000	0	0%	38,000
Less:					
Debt Repayment	594,615	108,923	(485,692)	-82%	594,615
Transfer to Reserves	1,419,394	2,659	(1,416,735)	-100%	1,419,394
	(1,976,009)	(73,582)	1,902,427		(1,976,009)
NET SURPLUS (DEFICIT)	0	1,011,491	1,011,491		42,033

Operating Variances

At the end of Quarter 1, it is generally expected that approximately 25% of annual revenues will have been collected and about 25% of expenditures committed. However, revenues and expenditures often do not occur evenly throughout the year due to seasonal factors, timing of grant payments, or the scheduling of major projects. To address this, Administration may perform accruals to recognize revenues or expenses in a manner that more accurately reflects when they are earned or incurred, ensuring a consistent and accurate representation of the municipality's financial position throughout the fiscal year.

The following provides explanations for several of the more significant variances.

	Variance %	Explanation
REVENUE		
Government Transfers	85%	Unfavorable - due to timing of grant payments
Investment Income	68%	Favorable - investment income is trending slightly higher than expected, impacted by prime rate and timing of cash outflows required for capital expenditures.
Penalties	70%	Favorable - due to timing of property tax penalties, however, expected to end the year slightly below budget.
Licences & Permits	64%	Favorable – building and safety code permit applications in Q1 are outpacing expectations.
EXPENDITURES		
Salaries, Wages & Benefits	80%	Favorable – resulting from unfilled positions and delays in the recruitment process for new roles.
Contracted & General Services	81%	Favorable – due to timing and seasonality of expenditures. For example, the police funding model invoice is paid in Q2.
Materials, Goods, Supplies & Utilities	84%	Favorable – due to timing and seasonality of expenditures. For example, road maintenance occurs in Q2 and Q3.
Transfer to Local Boards	59%	Unfavorable – due to timing of transfers, however, expect to be on budget at year end.

2025 Year End Forecast

Included alongside the operating variance is a forecast to the year-end in which Administration applies their judgement, experience and best assumptions to project the expected revenue and expenditure results as of December 31st, 2025.

Administration has reviewed financial results and operation performance to assess any potential material variance from the approved annual operating budget. At the end of the first quarter, the financial performance remains closely aligned to the budget, with a projected year-end surplus of approximately \$42K.

Administration will continue to monitor and reassess the forecast if emerging trends provide a clearer basis for forecasting.

A massive **THANK YOU** to the Crossfield community and our regional neighbours for your amazing support during our Kraft Hockeyville 2025 campaign!

ARENA IMPROVEMENTS - GET INVOLVED!

The Town is establishing a committee that includes arena user groups to help advance improvement projects identified during our Kraft Hockeyville campaign.

Many in the community are eager to support these efforts financially. Donations can be made by cash, cheque, debit, credit card or e-transfer.



Visit our website for more information:
crossfieldalberta.com/p/kraft-hockeyville

Capital Budget Variance

At the end of the first quarter, it is typical for many capital projects to show limited progress or to have not yet commenced. This is primarily due to a combination of seasonal factors, the procurement process, and project planning timelines, which together influence when capital work can realistically begin. Activity is expected to increase substantially in Q2 and Q3 as weather improves and projects move into the execution phase.



2025 CAPITAL BUDGET SUMMARY From January to March 31, 2025

Project Description	2025 Budget	2025 Actual	Budget Remaining \$	Budget Remaining %	% Complete
Asset Assessment					
Fire Services Master Plan	33,000	-	33,000	100%	10%
Wastewater Facility Survey	50,000	-	50,000	100%	0%
Asset Improvement					
Bulk Water Station 3" Line	15,000	-	15,000	100%	10%
Effluent Disposal Strategy	175,000	48,600	126,400	72%	30%
Amery Park Rink Upgrades	93,000	-	93,000	100%	10%
Ball Diamond Fencing	31,900	17,843	14,057	44%	100%
Asset Maintenance					
Sidewalk Replacement Program	50,000	-	50,000	100%	10%
Pathway Replacement Program	50,000	-	50,000	100%	10%
Asphalt Overlay Program	180,000	-	180,000	100%	5%
Effluent Storage Cell Invasive	150,000	-	150,000	100%	15%
Park Sign Replacement	44,000	7,602	36,398	83%	25%
Hall Building Improvements	50,400	-	50,400	100%	10%
Operations Building Maintenance	25,000	-	25,000	100%	20%
Asset Replacement					
Fire Vehicle Purchases-Engine 155	754,900	-	754,900	100%	80%
Westgate Estates Fence Replacement	20,000	-	20,000	100%	10%
Backhoe Loader Replacement	232,000	-	232,000	100%	25%
Hydrant Replacement	60,000	-	60,000	100%	0%
Valve Replacement	100,000	-	100,000	100%	0%
Water Meter Replacement	40,000	-	40,000	100%	90%
Water & Wastewater Main Replacement	350,000	-	350,000	100%	5%
Wastewater Main Capacity Upgrade	1,100,000	-	1,100,000	100%	5%
Arena Score Clock	15,000	-	15,000	100%	35%
New Asset					
Fire Equipment Purchases	17,600	-	17,600	100%	0%
Operations Equipment Purchases	24,000	23,265	735	3%	100%
Water Meters Growth	35,000	-	35,000	100%	0%
Motor Pool Vehicle	55,000	49,654	5,346	10%	98%
Bike Skills Park/Pump Track	115,000	-	115,000	100%	10%
New Project/Initiative					
Safe Roads Improvement Program	30,000	-	30,000	100%	20%
Totals:	3,895,800	146,964	3,748,836	96%	

Long-Term Debt & Debt Servicing

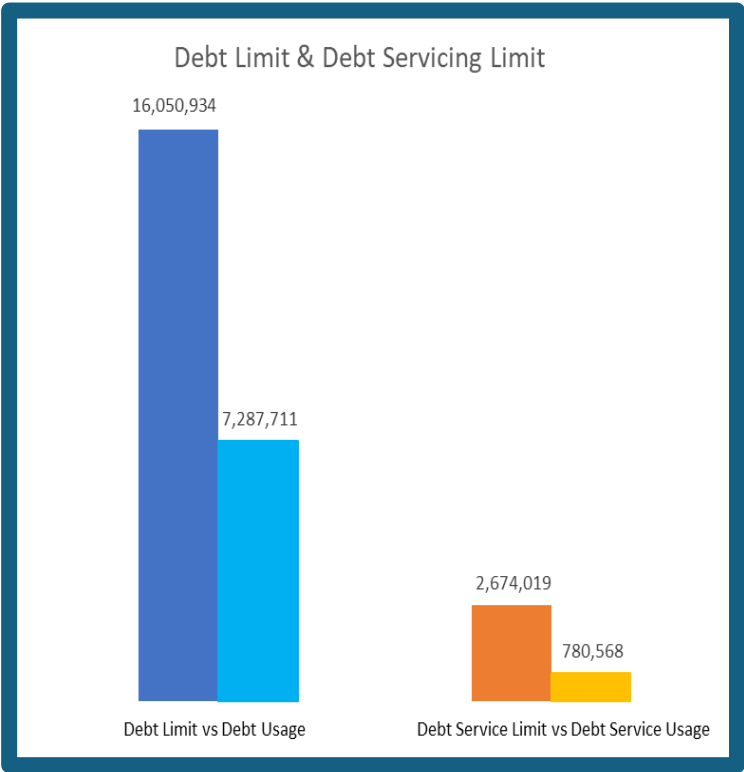
The Town of Crossfield recognizes that high debt levels reduce flexibility and can impair financial sustainability and thus works to maintain a balance between financial needs and minimizing undue pressure on future revenue requirements. Some of the ways the Town does this is by only using debt financing for major capital projects and by ensuring that provincially imposed debt limits are strictly adhered to.

The provincial debt limit, as defined in Alberta Regulation 255/2000, is calculated at 1.5 times the revenue of the municipality while the debt service limit is 0.25 times such revenue.

The Town has \$7.288M debt outstanding which relates to:

- **Water Reservoir:** \$2.586M (expiring in 2032)
- **Railway Street Revitalization:** \$3.792M (expiring in 2039)
- **Fire Engine 155:** \$678K (expiring in 2030)
- **Equipment leases:** \$231K (expiring in 2025, 2026, 2027)

The Town has \$780K in debt servicing payments, which is considerably lower than the provincial limit.



Reserves

The Town recognizes the need to set aside funds for emergent financial needs and the replacement of existing equipment, facilities, and future projects. Below outlines the 2024 year end reserve balances and proposed balances for 2025 year end.

Reserve Type	Actual balance as at Dec. 31, 2024	Additions 2025 proposed	Applied 2025 proposed	Proposed balance as at Dec. 31, 2025
Project	1,045,844	-	-	1,045,844
Stabalization & Contingency	1,458,869	2,500	-	1,461,369
Infrastructure Lifecycle Management	1,648,470	1,333,662	(973,900)	2,008,232
Subdivision (Offsite Levies)**	2,617,676	-	-	2,617,676
	6,770,860	1,336,162	(973,900)	7,133,122

Proposed Net Change in Reserves **362,262**

***Offsite Levies balance to be scrutinized with confirmed unused balances reclassified as deferred revenue prior to Q3*

Project Reserves

Project reserves are funds that are set aside for a specific project. Funds in this category are held for the following purposes:

- Traffic lights at Highway 2A
- Town administration building
- Community lighting reserve
- Recreation board capital funding

Stabalization & Contingency Reserves

Funds held in this reserve serve as critical financial tools to help ensure long-term fiscal sustainability and to protect against financial uncertainty. They can be used to smooth out fluctuations in revenues and expense over time as well as cover unexpected or emergency expenditures that are not part of the normal budget cycle.

Infrastructure Lifecycle Management Reserves

Infrastructure lifecycle management reserves are funds set aside to support the long-term maintenance, renewal, and eventual replacement of capital infrastructure assets such as roads, water systems, buildings and equipment. These funds are held to support asset management planning and extend the useful life of public infrastructure and avoid large, sudden spikes in tax rates or user fees when major infrastructure investments are needed.

Mayor and Council Expenditures

As part of the Town's ongoing commitment to transparency and accountability, the following quarterly summary outlines expenditures incurred by the Mayor and Council in the first quarter of 2025. This includes costs related to remuneration, travel, training, and other activities undertaken in the service of the community.

Operating Budget Summary - Mayor & Council From January to March				
	2025 Actual YTD	2025 Budget	2025 Variance	Budget % YTD
Remuneration	30,474	128,196	97,722	
Travel, Training & Meetings	1,128	23,000	21,872	
Total Expenditures	31,602	151,196	119,594	79%

Operating Summary - Mayor & Council From January to March

Mayor Harris	
	2025 Actual YTD
Remuneration	6,508
Travel, Training & Meetings	181
Total Expenditures	6,689

Councillor Brennan	
	2025 Actual YTD
Remuneration	4,028
Travel, Training & Meetings	158
Total Expenditures	4,186

Councillor Fox	
	2025 Actual YTD
Remuneration	4,028
Travel, Training & Meetings	158
Total Expenditures	4,186

Councillor Gustafson	
	2025 Actual YTD
Remuneration	4,028
Travel, Training & Meetings	158
Total Expenditures	4,186

Councillor Knight	
	2025 Actual YTD
Remuneration	4,028
Travel, Training & Meetings	158
Total Expenditures	4,186

Councillor Lambert	
	2025 Actual YTD
Remuneration	3,825
Travel, Training & Meetings	158
Total Expenditures	3,983

Councillor Vang	
	2025 Actual YTD
Remuneration	4,028
Travel, Training & Meetings	158
Total Expenditures	4,186

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