

FIREFIGHTER RECRUITMENT

Thank you for taking time to look over this recruiting information. Our fire department strives to hire the most suitable firefighters. We are looking for highly talented and dedicated individuals who will carry forward a strong tradition. By the very nature of this job, firefighters impact citizens during their most trying and vulnerable moments. The public trusts that fire fighters have at their core are honor, character and high moral standards.

We have a responsibility to the citizens. We seek to recruit those individuals who pursue excellence, community service, and lifelong learning.

FIREFIGHTER - POSITIONAL ANALYSIS

Fire-fighting is a very high risk occupation. The working environment during emergencies can be hostile and unpredictable at times. The workplace for emergency operations is totally variable, depending upon the nature of the emergency. The work is often strenuous and stressful. It is also very rewarding!

Duties include, but are not limited to:

- ✓ Protecting life, environment and property,
- ✓ Controlling and extinguishing different types of fires;
- ✓ Positioning and climbing ladders;
- ✓ Assisting EMS with patient care;
- ✓ Operating and maintaining specialized fire apparatus;
- ✓ Operating and maintaining a variety of hydraulic, pneumatic and power tools;
- ✓ Participating in weekly training sessions, maintaining at least 75% attendance
- ✓ Participating in courses deemed necessary by the fire department as required;
- ✓ Other duties as required by the Fire Chief or their designate.

Requirements:

- Be 18 years of age or older
- Eligible for employment in Canada
- Possess valid Class 5 Drivers License
- Physically and medically fit
- Clean Driver's Abstract and Criminal Records Check
- Current Standard First Aid and CPR-C

If you feel that you have what it takes to work within our team, please find the <u>firefighter application</u> which we invite you to fill out. Once you have filled out the application, please sign it and send it to <u>billm@crossfieldalberta.com</u> for further processing. The fire department will reach out to you if you have been chosen to proceed with the rest of the recruitment process.

Also, an overview of the <u>recruitment process</u>, is available so you have an idea to what to expect over the next few months if you have been chosen. If you have any questions about the department or the recruitment process, please contact the Fire Chief at <u>billm@crossfieldalberta.com</u>.

The closing date for applications will be October 15.